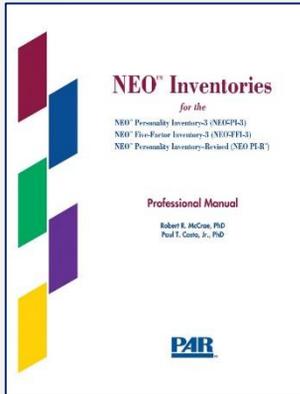




NEO™ Personality Inventory-3 (NEO™ PI-3)

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Applications

A comprehensive assessment of adolescent and adult personality

Demonstrated utility in clinical, applied, and research settings

Useful in vocational counseling, pre-employment screening, and educational psychology

Appropriate for ages 12 years and older

Overview & What's New

- Measures the five major domains of personality (Neuroticism, Extraversion, Openness, Agreeableness, and Conscientiousness) and the most important traits that define each domain.
- Suitable for adolescents and adults ages 12 years and older and adults with lower education levels.
- Introduces the NEO Five-Factor Inventory-3 (NEO-FFI-3), a revision of the NEO-FFI.
- New features include the NEO Problems in Living Checklist (NEO-PLC), the NEO Style Graph Booklet, and the NEO Job Profiler.
- Includes case studies.

Administration

- 30-40 minutes to administer.
- Qualification Level B or S.
- All NEO Inventories include parallel forms for self-reports (Form S) and observers (Form R).
- Can be administered orally to individuals with limited literacy or with visual problems.
- Online administration available 24/7 on PARiConnect.
- The NEO Software System offers a comprehensive system for administering the NEO Inventories.

Scoring and Reporting

- Hand score in 15 minutes.
- Scoring and reporting are available online 24/7 via PARiConnect.
- The NEO Software System generates unlimited reports.

Reliability, Validity, & Norms

- New normative data is included in the NEO PI-3.
- Separate normative data is available for adolescents (ages 12-20 years) and adults (21 years and older).
- Internal consistency for NEO-PI-3 Form S domains and facets range from .89 to .93 for the five domains and from .54 to .83 (*Median* = .76) for the 30 facets. Similar, but slightly higher, values were found for Form R.
- Correlations among scales from several instruments assessing normal and abnormal personality traits, including measures by Eysenck, Tellegen, Cloninger, and Livesley, showed that all these scales could be subsumed by a five-factor structure that corresponded closely to the Five-Factor Model, and NEO domain scores were among the best definers of each of these factors.

Domains and Facets Measured by the NEO-PI-3		
Domains	Extraversion (E) facets	Agreeableness (A) facets
N: Neuroticism E: Extraversion O: Openness A: Agreeableness C: Conscientiousness	E1: Warmth E2: Gregariousness E3: Assertiveness E4: Activity E5: Excitement-Seeking E6: Positive Emotions	A1: Trust A2: Straightforwardness A3: Altruism A4: Compliance A5: Modesty A6: Tender-Mindedness
Neuroticism (N) facets	Openness (O) facets	Conscientiousness (C) facets
N1: Anxiety N2: Angry Hostility N3: Depression N4: Self-Consciousness N5: Impulsiveness N6: Vulnerability	O1: Fantasy O2: Aesthetics O3: Feelings O4: Actions O5: Ideas O6: Values	C1: Competence C2: Order C3: Dutifulness C4: Achievement Striving C5: Self-Discipline C6: Deliberation